

City		Plano	Amarillo	Tyler	Waco	Irving
	Population	268,656	190,695	101,106	124,805	216,290
City Attorney	% of litigation handled in-house	20%	90%	15%	10%	62%
	Salary	\$173,785	\$171,000	\$138,777	\$147,094	\$15,933; \$191,196; \$136,620 - \$190,720
	Annual car allowance	\$10,776	\$4,000	\$5,670	0	Delivered via base salary at \$400/month
	Benefits	Health, 457	Health, Dental, TMRS, 457	Health, Dental, TMRS	Health, Retirement, Cafeteria Plan, 10 paid holidays, Long term disability, Vacation, & Sick leave	Same as regular employees
	# years in position	15	11	34	3	3 yrs 8 months
	# years in municipal law	20+	18	28	14	32
	Dues paid by the city	State Bar, TCAA	Local bar, TCAA, IMLA, State Bar	County Bar, State Bar, ABA, TCAA, 5th Circuit	Local Bar Association, State Bar, Federal Bar, TCAA, IMLA, 5th Circuit Court of Appeals, TMHRA, Rotary Club	State bar, Dallas bar, TCAA, College of the State Bar (IMLA and Institute for Local Government Studies
First Assistant City Attorney	Salary	85,894-128,842	\$110,000	\$87,486.53	N/A	\$10,794; \$129,528; \$103,164 - \$143,556
	Benefits	Health, 457	Health, Dental, TMRS, 457	Health, Dental, TMRS	N/A	Same as regular employees
	Annual car allowance	\$3,000	0	No	N/A	None
	Years in position	5-14	17	21	N/A	2 years, 5 months

	Dues paid by the city	State Bar, TCAA	Local Bar, TCAA, State Bar	County bar, State bar, ABA, TCAA, 5th Circuit	N/A	State bar, Dallas bar, TCAA, College of the State Bar (IMLA and Institute for Local Government Studies)
Assistant City Attorneys	Number of positions	3	4	2	6	5-Sr. ACA positions ; 3-ACA II positions ; 1-ACA I position
	Pay range	\$55,251 - \$114,730	\$40,000-\$80,000	\$60,569.60 - \$75,885.00	\$89,591/YR - \$71, 400/yr	\$7,435 - \$10,488 (\$89,220 - \$125,856); \$6,423 - \$9,060 (\$77,076 - \$108,720); \$5,285 - \$7,454 (\$63,420 - \$89,448)
	Other benefits	Health, 457	Health, Dental, TMRS, 457	Health, Dental, TMRS	Health, Retirement, Cafeteria Plan, 10 paid holidays, Long term disability, Vacation, & Sick leave	Same as regular employees

	Dues paid by the city	State Bar, TCAA	State bar, TCAA	County bar, State Bar, ABA, TCAA, 5th Circuit	Local Bar Association, State Bar, TCAA	State bar, Dallas bar, TCAA, College of the State Bar (IMLA and Institute for Local Government Studies, Texas District and County Attorneys Association for 3 prosecutor positions (1-Sr. ACA and 2 - ACA lis)
Paralegals	Number of positions	1	0	0	0	2
	Pay range	\$39,647 - \$64,568	N/A	N/A	N/A	\$3,755 - \$5,297 (\$45,060 - \$63,564)
Legal Secretary	Number of positions	4	2	2	3	1 - Sr. Legal Secretary; 2- Legal Secretary
	Pay range	\$32,900-\$52,262	\$25,000-\$32,000	\$25,499.00 - \$43,122.56	\$43,686/yr - \$40,263/yr	\$3,575 - \$5,045 (\$42,900 - \$60,540); \$3,243 - \$4,576 (\$38,916 - \$54,912)
City Manager	Salary	\$210,000	\$220,000	\$175,000	\$181,272	\$246,384
Assistant City Managers	Number of positions	2	2	0	2	0
	Pay range	\$148,500 & \$171, 221	\$175,000-\$190,000		\$134,982.74	N/A

Additional Info					Sr. ACA position is frozen. 1 ACA II Position is vacant. Sr. Legal Secretary position is vacant. 1 Legal Secretary position is frozen
------------------------	--	--	--	--	---